

St. John's Episcopal Church
Vestry Meeting
December 13, 2021 7:00-8:10 pm via Zoom
Minutes

1. 7:00 pm – Opening Prayer

Attendance: Fr. Adam Trambley, Missy Baron, Barb Lipinski,
Augie Santillo, Tracy Schliep, Donna Stamoolis and Vicki Barletta.
Absent: Donna Billioni

2. 7:10 pm – Review of Minutes

Minutes for the 11-8-21 Vestry meeting were unanimously accepted on the motion of Tracy, seconded by Donna S.

3. 7:15 pm – Financial Topics

Treasurer's Report

Donna S., Treasurer, discussed the current Treasurer's Report.

Pledge income continues to be down slightly, but revenue remains strong, and pledge envelopes continue to come in steadily. Income from pledges has declined because of a change of status for 4 or 5 major givers as well as the deaths of a significant number of parishioners. However, even with these losses, the budget has stayed on target.

The Treasurer's Report was accepted unanimously on a motion by Barb, seconded by Missy.

2022 Budget

In preparation for the 2022 Budget, the Finance Committee met on 12-8-2021. The Minutes of that meeting are attached to this document. The committee recommended that the draft of the 2022 Budget be presented to the vestry.

Fr Adam presented the draft of the 2022 Budget to the vestry.

The draft of the 2022 Budget was accepted unanimously on the motion of Barb, seconded by Vicki.

2022 Housing Allowance Resolution

Fr Adam presented and explained the annual Housing Allowance Resolution.

The resolution was moved by Tracy and seconded by Donna S. The motion carried unanimously.

Whereas, Section 107 of the Internal Revenue Code (IRC § 107) permits a minister of the gospel to exclude from gross income (in computing federal income taxes) a church-designated allowance paid to him as part of his compensation to the extent used by him for actual expenses in owning or renting a home; and

Whereas, The Reverend Adam T. Trambley is compensated by St. John's Church exclusively for the services as a minister of the gospel; and

Whereas, St. John's Church does not provide Reverend Adam T. Trambley with a rectory.

Therefore, it is hereby:

Resolved, that the compensation paid to Reverend Adam T. Trambley from January 1, 2022 through December 31, 2022 shall be \$91,255.00 of which \$26,941.00 is hereby designated to be a housing allowance;

And be it further:

Resolved, that in all future years, \$26,941.00 of Reverend Adam T. Trambley's compensation shall be designated as a housing allowance unless otherwise provided.

A Stewardship Letter was mailed out to homes this week.

4. 7:35 pm – Building Issues

We have not yet received the estimates from Jesse Fisk for the repairs on the flooring and support problems discovered by the Structural Engineer, so those projects remain on hold.

The ushers have drawn our attention to a blinking light that has become a distraction. However, the light is very high up to the ceiling so solving the problem will have to wait for a very tall ladder and someone to climb it.

5. 7:40 pm – Christmas Services will be 12-24-21 at 5:30 pm and 9:00 pm with an organ/harp prelude beginning at 8:45 pm. Both services will be live streamed on Facebook. Barb has volunteered to invite Santa to attend the 5:30 pm service.

6. 7:45 pm – Pandemic/Reopening Issues

Both the 8:00 am and 10:00 am Sunday services continue to be held inside. The 10:00 service also continues to be streamed on FaceBook Live. Masks and distancing are required at both services. Communion is still being administered with bread only but at the communion rail. We have cautiously begun to sing at the 10:00 service, but a choir is not feasible at this time. Allen Hall is being unlocked by 9:30 am to accommodate people needing to access the elevator from the parking lot.

There have been questions about resuming a lector schedule for those who would like to again be able to read at services. However, because of the necessity of cleaning the mike as well as the lectern area for each person, we have decided to postpone that resumption. There have been other questions of dissatisfaction raised; we as the vestry need to be aware of the impatience but not necessarily surprised because certainly most of us long for some return to the way things were.

Resurrection Church in Hermitage had to cancel their Christmas service due to staff illness. They are hoping to have a candle light and carol service on Epiphany.

7. 7:50 pm – Hermitage/Regional Ministry/Preschool Network

Fr John Wise will be working with both the Hermitage and Greenville congregations beginning on 1-2-2022. The Hermitage church will be changing their service time to 9:00 am to facilitate the sharing of Fr John on Sunday mornings. Fr Adam will continue to help with any issues in Hermitage. There is hope that in the future we might be able develop a regional approach to the Episcopal churches in this area that may include a common website as well as a common system for financial management. Some of the parishes are already using the same financial software. Along these same lines, exploration is being made into the development of a preschool network involving the Hermitage, New Castle and Sharon churches. It is hoped that by the Fall of 2022 a proposal can be developed to present to the Diocese, and the following year a program might begin.

8. 8:00 pm – 2022 Vestry Discussion

Tracy, Barb and Donna S. will be rotating off Vestry so there will be a need to recruit some new members from the parish. Debbie Gibson's name was suggested as a possibility.

9. 8:05 pm – Rectors Report/Other

Bishop Sean will be at St. John's on Saturday, 1-15-22, and Confirmations or Receptions for 11 people have tentatively been scheduled for 4:00 pm.

Fr Adam will be participating in a Mutual Ministry Review with the Diocese of Arizona January 18-20. Fr Adam's planned Sabbatical will be from April 18 - July 24, 2022 including 2 weeks of General Convention. Fr John Downey, retired Cathedral Dean now working with the diocese to provide diocesan sabbatical coverage, will be able to be with us for at least 10 of those Sundays.

10. 8:10 pm – Meeting adjourned on motion by Donna S., seconded by Barb.

Next meeting will be by Zoom on Monday, 1-10-22.

Respectfully submitted,
Victoria Barletta

St. John's Finance Committee Minutes
December 8, 2021
6:30 pm

Present: Donna Stamoolis, Nick Baron, Augie Santillo, Mark Perfilio, Adam Trambley

Adam called the meeting to order at 6:30 pm, and opened the meeting with a prayer.

Adam presented a draft budget for 2022 and went through it line by line. The vestry had decided, based on Donna's recommendation to support a 4.5% cost of living raise for staff, in accordance with the number the diocese was using this year. The finance committee supported this decision.

Nick moved that the Finance Committee recommend the draft budget to the vestry.
Mark seconded. Motion carried.

The meeting adjourned at 7:04 pm.